

# ANNUAL REPORT

2022/2023



Door of Hope  
CHRISTIAN CHURCH



WE WANT TO BE A DOOR OF HOPE, THROUGH JESUS  
CHRIST, IN A FRAGILE AND UNCERTAIN WORLD; AND IN  
ORDER TO DO THIS WE ASPIRE TO BE JESUS CENTRED,  
OTHERS FOCUSED, DOING SO TOGETHER IN COMMUNITY.

# FROM THE LEADERSHIP GROUP

"FOR MY THOUGHTS ARE NOT YOUR THOUGHTS, NEITHER ARE YOUR WAYS MY WAYS," DECLARES THE LORD.

"AS THE HEAVENS ARE HIGHER THAN THE EARTH, SO ARE MY WAYS HIGHER THAN YOUR WAYS AND MY THOUGHTS THAN YOUR THOUGHTS.

ISAIAH 55:8-9 (NIV)



This year has certainly confirmed that we serve a faithful God! As we now have an opportunity to pause and reflect on God's activity in and through Door of Hope, we pray that God will continue to reveal his love, grace and mission for each one of you.

The significance of the 40 Days of Prayer journey that we travelled together in February-March has continued to impact individual people and ministries at Door of Hope.

These verses from the book of Isaiah were repeated often throughout our prayer journey and remind us that our God is wonderfully bigger, stronger and more sufficient than what we can comprehend.

Our prayer for unity has been answered in many beautiful ways, and it has been so encouraging to see and hear about how we each walk with Jesus - our Hope Stories. Our lives, backgrounds and experiences are so diverse, but we get to live as part of one Body in Christ!

We are so aware that the world we live in, both our local context here in Launceston and the world beyond, feels increasingly 'fragile and uncertain', making our vision as vital and urgent as ever.

"to be a Door of Hope, through Jesus Christ, in a fragile and uncertain world"

Our strategic goals of knowing people, embracing authenticity, and engaging our digital community have brought focus to our vision for this season - encouraging us to really see and hear people; to be open in sharing our own stories of life and faith; and to embrace those who cannot be with us in-person.

Our church is blessed with generous people, allowing us to serve our church community, and those that are yet to know Jesus. We are also blessed with Elders, Ministers, Pastors, staff and volunteers who are passionate about God's mission for His church.

As you take in the details of our Annual Report, we encourage you to read with a thankful heart, with a hopeful heart, and with a humble heart. Where might God be leading you as you read? What is he gently speaking to you about?

Thank you for serving with us, and as Paul declares in Acts 20:24, may we continue to testify to the good news of God's grace!

LEADERSHIP GROUP



# WE WELCOMED NEW STAFF

REBECCA  
DOUMOURAS

-ONLINE CHURCH

BILL  
PELL

-OPERATIONS

TRACY  
MURFETT

-CONNECT GROUPS

DENISE  
CRIPPS

-CONNECT GROUPS

KRISTIE  
MISDOM

-INTERIM LEADERSHIP  
GROUP CHAIR

# AND FAREWELLED

STEVE FITZALLEN (SENIOR MINISTER) | AMANDA TOWNS (EXECUTIVE ASSISTANT) | HANOOK POLU (OPERATIONS) |  
KARIS BENSEMANN (CREATIVE ARTS) | COURTNEY VERHAEGH (CREATIVE ARTS) | ANN FAIR (GENERATION) |  
COURTNEY CLARKE (WELCOME DESK)

WE WELCOMED ANNA VAN STRALEN & SARAH ALWAY  
TO OUR ELDERSHIP BOARD





Once again, God has used Alpha at Door of Hope to help dozens of people on their journey of faith in the 2022-23 year! We ran a total of 7 courses, with over 60 participants.

I was invited by Alpha Australia to travel to London in April for the international Alpha Leadership Conference, joining 5000 leaders from around the world, representing every mainline denomination of Christianity. This was an incredibly inspiring and equipping time of learning that we've already seen impact from.

Door of Hope has become a leading church in Australia for how we run our Alpha ministry, and it's because of what God is doing through our volunteer course hosts, our helpers, admin and catering people – Alpha wouldn't happen without you!

And of course, a big congratulations to the Door of Hope community for inviting so many people to explore the meaning of life – keep up the great work of sharing the love of Jesus!

*Ben Fair* MINISTER FOR ALPHA



ALPHA IS A SERIES OF INTERACTIVE SESSIONS THAT FREELY EXPLORE LIFE AND THE BASICS OF THE CHRISTIAN FAITH IN A FRIENDLY, OPEN AND INFORMAL ENVIRONMENT. WHETHER YOU'RE JUST CHECKING IT OUT, NEW TO FAITH, OR COMING BACK TO CHURCH, YOU ARE INVITED.

1 YOUTH ALPHA (WITH THE MISH)

2 ONLINE COURSES

4 IN PERSON COURSES

60+ ATTENDEES

16 VOLUNTEERS

UPCOMING COURSES

SCAN HERE





# CREATIVE ARTS

What another wonderful year we had on our Creative Arts team! Over 80 volunteers across many different art forms - music, dance, technical arts, design, video production, photography, set design and more - have been involved in various capacities to produce 104 different services!

A group of our team has been learning alongside a dozen other churches from around the country as part of the Digital Church Cohort. We've been learning about ways in which to create opportunities through our digital presence to connect with people in meaningful ways beyond simply "watching the service".

This has led to the addition of Rebecca Doumouras to our team as Digital Community Team Leader. Bec has already connected deeply with dozens of online Door of Hope participants - leading to some incredible discipleship pathway movement - including some serving remotely and even a baptism!

We can't wait to see what God has in store for our team in the next 12 months!

*Ben Fair* CREATIVE ARTS MINISTER

514

AVERAGE WEEKLY  
ATTENDANCE

413

IN PERSON

101

ONLINE

80+

VOLUNTEERS

10

BAPTISMS

104

SERVICES







# GENERATION MINISTRY

Over the 22-23 Financial year our Generation Team have been representing Door Of Hope in building the capital C church not only across Australia but the world!

Melissa Richards was invited to RISE22, Churches of Christ Australia-wide Emerging Leaders Summit, in August and Dorothy Roberts attended as a mentor and a presenter. Early in 2023 Dorothy participated in a global disciple making summit in Turkey, presenting a breakout session on the Generation Ministry's approach to tracking ministry impact.

In May Wini Heron and Dorothy Roberts were endorsed and ordained as CCVT ministers at the annual Summit in Melbourne. Wini oversees the discipleship of a growing group of Young Adults attending Door Of Hope, particularly our Undone service. It is exciting to see the number of small groups serving our Young Adults continuing to expand.

Oliver Mensah joined the Youth Alive State executive and has been overseeing statewide events. He has also attended the Melbourne Youth Alive event with the state executive to inspire their planning for 2024. and sharing Jesus each Thursday of school term.

Our Youth have grown significantly over this year and are actively engaging in outreach to the Youth of our city resulting in events that have attracted 150 participants. In January 17 Youth Leaders attended Planetshakers Conference, resulting in significant spiritual and leadership growth.

Door Of Hope in partnership with Power To Change held an inaugural event, Multiply Conference, an initiative to create a network for churches interested in developing ministry models for multiplying disciple making. This conference attracted cross-denominational church leadership from around Australia and New Zealand. The Generation Ministry and broader Door Of Hope team were a central part of the conference program, sharing how disciple making is contextualized across our site.



110

ATTENDING UNDONE HANGS

60

ATTENDING YOUTH + KIDS

70

YOUTH CONNECT ATTENDEES

80

KIDS ATTENDING HOPE  
DISCOVERY KIDS

22

ATTENDING YOUNG ADULT  
SMALL GROUPS & EVENTS

44

ATTENDING PLAY GROUP

123

GENERATION VOLUNTEERS



At the end of June we farewelled Ann Fair, our Family Pastor, who retired after 20 years in ministry. Our celebration of Ann's contribution was a beautiful time of reflection on a life lived in service of God. The highlight of Ann's ministry has been the launch of Parenting For Faith with 23 participants completing the course, providing incredible feedback on the impact of this course on their families. Melissa Richards and Wini Heron have taken responsibility for various parts of Ann's role. They participated in an event in Sydney where Rachel Turner, author of Parenting For Faith, spoke and Melissa co-facilitated a session with Rachel.

Jonothan Harback joined the team as our Hope discovery Kids Tech Assistant, 6 hours per week. Our young team of technical volunteers has grown under Jonathon's leadership and are beginning to enter the main auditorium team. With Jonathon's assistance, Melissa has launched a new Pre-School Hope Discovery Kids program that includes animated worship clips.

Our Pre-school ministry celebrated the baptism of a young mother who first connected with us through Playgroup. Caroline and the team, prayerfully interact with our playgroup parents, loving, caring

*Dorothy Roberts*  
GENERATION MINISTER

# PASTORAL CARE

Loving and caring for one another and the community in which we live is a central tenet of the gospel. At DOHCC we seek to live out that tenet in a variety of ways. Within church when an extra level of support might be required our Pastoral Care team of staff and volunteers can provide assistance including spiritual support, meals and practical assistance when ill or through pregnancy or in a crisis, home or hospital visitation and a team leading Senior's gatherings.

It is also our privilege to be able to provide support within the community. With the cost of living pressures there is an increasing demand for food and practical help from the wider community. Our Christmas Hamper ministry has assisted many individuals and families and developed relationships with a broad range of community organisations such as Community Corrections, schools and domestic violence shelters. We have a team who reach out to residents of Levi House with cooking and craft activities and we have a team who support individuals in Risdon Prison and their families. For assistance dealing with significant life issues we have a professional and confidential counselling service that operates on a Monday.

330 EMERGENCY  
FOOD SUPPLIES

120 CHRISTMAS HAMPERS

80+ LEVI HOUSE SOCIAL  
ACTIVITIES

16 VOLUNTEERS

4 SENIORS EVENTS





# MADWHEELS

MadWheels (Making A Difference Wheels) started in 2004 with a \$100 note and a vision to help the community. It has now grown into a fully equipped automotive workshop within the Door of Hope facility where our dedicated team of volunteers restore donated cars and then "pay it forward" to people in our community. Since commencement, more than 150 vehicles have been gifted to people in our community.

MadWheels Youth provides a mentoring program for young people in Northern Tasmania. The program assists students by providing support and access to practical training programs in mechanical skills. The MadWheels program is 100% run by volunteers, investing approximately 3000 hours each year into the program.

9 CARS  
DONATED

6 MADWHEELS  
YOUTH STUDENTS  
PER TERM



## CONNECT GROUPS



This blossoming ministry has seen some dramatic changes over the last 12 months with the term Connect Group now refers to both Community and LIFE groups, lead by a Connect Group Leader and Co-ordinator. Community groups are lead by their respective ministries, with oversight from Connect Groups only. LIFE groups are supported, managed and monitored by a team of volunteers; the CG Leader and Co-ordinator plus generational Connect Group leaders - Youth, Adult and Young adult) and run by their LIFE group leaders in their homes, at DOH and online!

We currently have over 30 listed groups with more emerging all the time. Of these, there are around 21 LIFE groups. Total number of LIFE group members participating actively is around 200. New programs and resources include: resource library for LIFE groups, online groups, PLANTING HOPE program planned for October November Mobile, DOH produced LIFE group resource - PLANTING HOPE (UNPLUGGED), due for release in February 2024

30 CONNECT GROUPS

21 LIFE GROUPS

200 REGULAR  
PARTICIPANTS

# OPERATIONS

## FACILITY UPGRADES

- LEXFUN DEVELOPMENT FINISHED - INC BASEMENT
- ASBESTOS REMOVED FROM GROUND FLOOR OF TOWER
- NEW 115-SPACE CARPARK COMPLETED
- FAMILY CENTRE UPGRADES
- PLAYGROUND UPGRADES
- GROUND LEVEL OF WAREHOUSE 1 UPGRADES
- 57 NEW SELF-STORAGE UNITS CONSTRUCTED
- NEW INTEGRATED MANAGEMENT SYSTEM
- FAÇADE AND ENTRANCE FOR REVIVE MASSAGE



27 RMB-RELATED  
PERMANENT STAFF

12 OPERATIONS -  
RELATED STAFF

Our Operations Team is responsible for the operation and function of our facility, and the Resources Ministry Board (RMB) oversees a number of ministries with a high business component such as Launceston Conference Centre, Outside School Hours Care, Door of Hope Central Storage and our corporate leases. The RMB has the dual purpose of providing ministry opportunities and producing profits to help our mission.

We are grateful that the profits from the RMB activities can fund the maintenance on our building, property costs and repayment of our mortgage-related loans. This frees weekly tithes and offerings to focus on funding ministry. We are truly thankful to God to be in a unique situation such as this.



# NEW ORGANISATIONS WHO JOINED US ONSITE IN THE LAST FINANCIAL YEAR:

LEXFUN

GOURLAY'S SWEET FACTORY

KATALLASSO RELATIONSHIPS

THE SPEECH NOOK

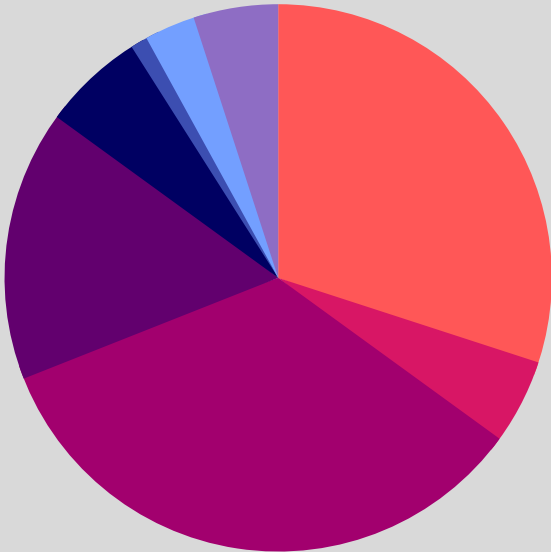
ES&D

FAIRY TALES AND PIRATE SAILS

PLEASE VISIT [DOOROFHOPE.AU/FACILITIES](http://DOOROFHOPE.AU/FACILITIES) FOR MORE INFO!

## NUMBER OF PEOPLE THROUGH DOOR OF HOPE BUILDING

MONTHLY ESTIMATE - APPROX. 33,000



PYCSAM

34%

11,131

LAUNCESTON  
CONFERENCE  
CENTRE

30%

10,000

OUTSIDE  
SCHOOL  
HOURS CARE

16%

5,280

REVIVE

1%

200

SOUTH  
LAUNCESTON  
EARLY LEARNING

6%

2,008

DOOR OF HOPE

5%

1,644

STAFF MOVEMENT

5%

1,531

WINDSOR ALLIED  
HEALTH

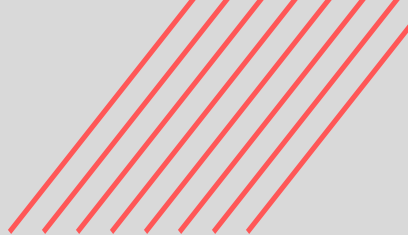
3%

1,000

SELAH <1%

PALMERS DANCE <1%

# FINANCE

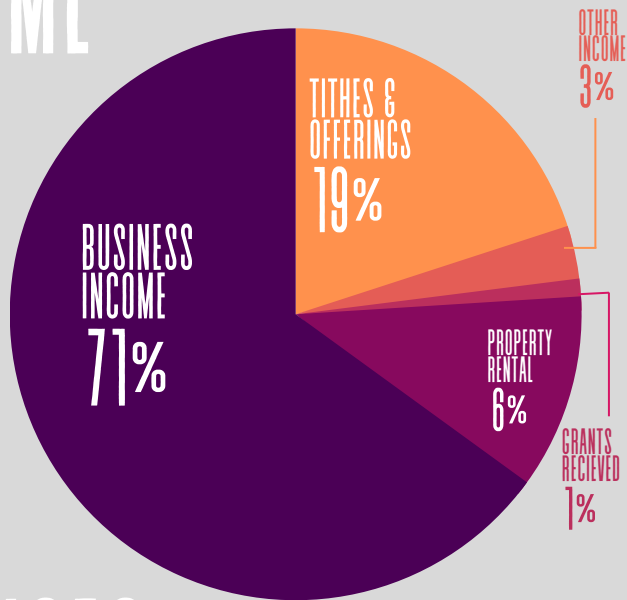


We have an incredible financial team who are committed to the highest levels of integrity, and we welcome annual financial audits from an independent expert in this area.

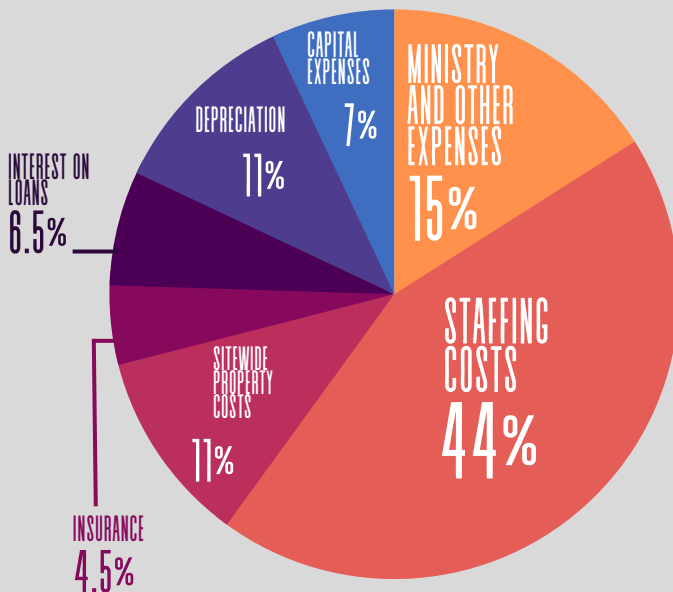
God has been faithful in providing financial resources for His ministry in our city. Giving in Door of Hope totalled \$849,288 – this includes tithes, offerings, MMO and all other donations. While this was below the budget for the year, other income sources were above budget, resulting in an overall position ahead of budget and allowing for additional spending on capital upgrades. Each year we undergo an annual external audit to review our financial statements and practices. We also report to the ACNC (the governing body for not for profits and charities) annually. All audited financial statements are published by the ACNC for the public.



# INCOME



# EXPENSES



GOD'S GRACIOUS PROVISION AND THE WAY HE HAS GIFTED OUR MINISTRY TEAM, BOARD OF ELDERS, STAFF AND VOLUNTEERS, PLUS ALL WHO CALL DOOR OF HOPE CHRISTIAN CHURCH THEIR HOME, IS NOTHING SHORT OF MIRACULOUS.

WE LOOK FORWARD, WITH GREAT EXPECTANCY, TO WHAT GOD HAS FOR US OVER THE NEXT 12 MONTHS.

AS WE REMAIN FAITHFUL AND OBEDIENT TO HIS CALLING, WE TRUST THAT WE WILL CONTINUE TO SEE LIVES TRANSFORMED AND DECISIONS MADE FOR CHRIST AS WE PURSUE OUR VISION TO BE A DOOR OF HOPE, THROUGH JESUS CHRIST, IN A FRAGILE AND UNCERTAIN WORLD.



WANT TO FIND OUT MORE ABOUT US?



Door of Hope  
CHRISTIAN CHURCH

