

ANNUAL REPORT

2023/2024



Door of Hope
CHRISTIAN CHURCH

WE WANT TO BE A DOOR OF HOPE, THROUGH JESUS IN A
FRAGILE AND UNCERTAIN WORLD AND IN DOING SO WE
HAVE SOUGHT TO EMBRACE AUTHENTICITY, KNOW
PEOPLE, AND ENGAGE OUR DIGITAL COMMUNITY.

FROM THE LEADERSHIP GROUP

Reflecting on this past year, it is clear that God's love, grace, and mission continue to guide and sustain our church community in profound ways, we are reminded of His unwavering faithfulness and His hand at work in the life of Door of Hope Christian Church.

Our vision, "to be a Door of Hope, through Jesus Christ...", remains a cornerstone of all we do. In a world often marked by uncertainty, this calling has driven us to deepen connections with one another, embrace authenticity in our faith journeys, and expand our reach to those beyond our physical doors through digital ministry - each key components of our 2023-2025 strategic plan 'being a door of hope by knowing people, embracing authenticity, and engaging our digital community.

It has been the focus of the Leadership Group to regularly review and update strategic progress in these key areas, and by God's grace, we are beginning to see tangible progress, as our efforts to live out this vision take root in our ministries and our relationships.



Looking ahead, we remain committed to our vision of being a door of hope, through Jesus Christ, in a fragile and uncertain world; we are excited about the future, particularly as we continue rolling out our innovative team leadership structure, which reflects the collaborative spirit God has instilled within our church.

We invite you to join together in this next season of faith and ministry, testifying to the good news of God's grace.

LEADERSHIP GROUP

WE WELCOMED NEW STAFF

CRYSTAL
PARRY

CREATIVE TEAM

NORMAN
SHAMU

ACCOUNTS TEAM

JAQUELINE
THOMSON

LCC TEAM

RACHEL
DEAN

LCC TEAM

KRISTIE
MISDOM

LEAD MINISTER

OLIVER
MENSAH

ENGAGEMENT MINISTER

WINI
HERON

PASTORAL CARE MINISTER

ZOE
FITZALLEN

OHSC TEAM

WE WELCOMED

ANNA VAN STRALEN & SARAH ALWAY AS ELDERS



WE FAREWELLED:

SUZANNE PIPER, WHO FAITHFULLY SERVED FOR 21 YEARS.

PHILL VAN RYN, COMPLETING 9 YEARS OF SERVICE.

PHIL BEESTON WHO SERVED WELL FOR 16 YEARS.

MICHELLE HAS SERVED FAITHFULLY FOR 15 YEARS.

ALPHA

Alpha

Door of Hope has been running Alpha Courses for around 25 years now, and it continues to be an amazing tool for sharing the Good News of Jesus with people who are searching for the Way, the Truth and the Life!

Over the past few years in particular, Door of Hope has become a lighthouse church for Alpha in our nation, and as such, I was invited to do a national Zoom call Q&A session for other churches looking to improve their Alpha ministries. It's a real pleasure to be able to share what we've learnt with other churches from around Australia and see them thrive.

Well done to all our hosts, helpers, caterers and admin volunteers who keep Alpha at Door of Hope going strong each time we run it; and well done to everyone who invited a friend or family member to a course – whether they ended up coming or not – and keep inviting! Your invitation may be the last one needed for someone to meet Jesus!

Ben Fair MINISTER FOR ALPHA



ALPHA IS A SERIES OF INTERACTIVE SESSIONS THAT FREELY EXPLORE LIFE AND THE BASICS OF THE CHRISTIAN FAITH IN A FRIENDLY, OPEN AND INFORMAL ENVIRONMENT. WHETHER YOU'RE JUST CHECKING IT OUT, NEW TO FAITH, OR COMING BACK TO CHURCH, YOU ARE INVITED.

1 YOUTH ALPHA (LC)
1 ONLINE COURSE
4 IN PERSON COURSES
60+ ATTENDEES
16 VOLUNTEERS

UPCOMING COURSES

SCAN HERE



MISSIONS

We undertook to redesign our Miracle Missions Offering (MMO) to greater reflect the activity of "missions", increasing our perspective to again include praying and short trips, as well as a focus on the missionaries we support. Along with this, we made the strategic decision to shift our mission focus and to the last quarter of the financial year.

MISSIONS PRAY

Missions Committee/Hope Rising/service prayer

MISSIONS GIVE

June focus, yearly giving

MISSIONS GO

Short term trips, DOHCC Missionaries & Projects

MISSIONS GROW

Training Opportunities, team leading

WE WELCOMED TWO NEW MISSION PARTNERS

- Destiny Rescue (destinyrescue.org.au)
- Ben & Christie K serving in Cambodia with One Mission Society

CREATIVE ARTS

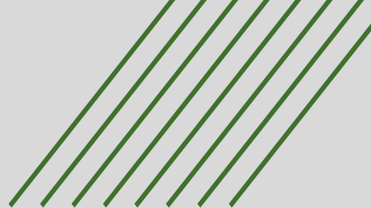
Our Creative Arts team is always working on interesting projects and events that communicate and bring worship to our great God, and this year was no different!

Our major events included Father's Day, Mother's Day, the 20th anniversary of being in our current building, assisting with the building's centenary celebrations, and impactful Christmas and Easter seasons.

Our focus for this year was to slow down (a little!) and listen to God's voice and His leading, so some highlight sermon series included, 'Slow Down Peter', 'Pause My Life', 'Pray', 'The Devil and His Lies', 'Around the Table', as well as the introduction of regular 'Stop and Pause' Sundays to spend time in reflection as a community.

We also appreciated guest contributions from members of our 'extended family': Christoph and Staci Ochs, Luke Morgan, Karl Faase and Harry Cuthbertson, who all brought great wisdom, experience and fresh perspectives to our services in different ways.

As always, we give thanks to God for an incredible team of volunteers in the Creative Arts space who faithfully serve and share their 'colours' to the portrait of Jesus we're trying to paint.



570

AVERAGE WEEKLY
ATTENDANCE

445

IN-PERSON

107

SERVICES

86

VOLUNTEERS

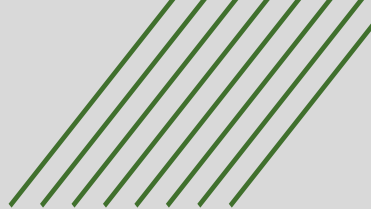
13

BAPTISMS

Ben Fair CREATIVE ARTS MINISTER



DIGITAL COMMUNITY



We've seen God's amazing hand at work growing our community through digital platforms.

125 AVERAGE WEEKLY
ONLINE ATTENDANCE

23 ONLINE-ONLY

50 ONLINE
COMMUNITY

10 VOLUNTEERS
(2 ONLINE)

4 ONLINE CONNECT GROUP
MEMBERS

1 BAPTISM

In 2023-24, our Facebook groups have steadily expanded. The (General) Door of Hope Church Community Group, now featuring Daily Devotionals, bridges in-person and online attendees, fostering deeper engagement beyond our Sunday services. We have seen group members request prayer, share songs, and post personal reflections.

The lines between online and in-person are blurring with many from our in-person congregation now using digital to connect, becoming a hybrid community.

Our 2-year Digital Cohort with churches across Australia and New Zealand concluded at the end of 2023. It provided valuable relationships and learning opportunities. Building on this, we now meet online with many of the same churches to share resources and enhance church communications with each other and many new churches.

Upgrades, including a dedicated sound broadcast studio, have improved our online service quality and consistency.

Access to our services and Facebook groups has been a blessing, allowing our online community including the elderly, those with disabilities, and individuals facing social anxiety to stay connected and engaged.

Bec Dounouras
DIGITAL COMMUNITY TEAM LEADER

GENERATION MINISTRY

Over the 23-24 financial year our Generation Team has expanded to become a broader Multiplying Disciple Making Ministry Team!

Our monthly ministry meeting time has moved beyond Generation into the wider Door of Hope ministry team, continuing the work of discipling people who then go and make new disciples, fulfilling the work Jesus sent us to do.

It has been a highlight to see growth in the desire of our Youth to reach their high school friends with the good news.

Oliver Mensah accompanied two of our high school students to an Alpha training event in Queensland. Wini Heron welcomed Heather Pannowitz as a key volunteer to facilitate a team of Young Adults who lead the All In monthly gatherings with a focus on Knowing People and Embracing Authenticity. This has resulted in 5 Young Adults sharing their personal testimonies.

Opening the new entrance for the Hope Discovery Family Centre and the working bees to refresh the newly named Kids' Space were highlights for the year. The impact of moving our entry was evident in the increased number of families attending Playgroup and new engagements on Sundays with our Hope Discovery Kids program.

Funding to support the ongoing development of the Centre have come from the Australian Conference on Neurodevelopmental Disorders that our ministry hosts biennially. The 2023 conference drew 400 delegates from around the state and across the nation and has been called a landmark event in Australia for the professional development calendar by a lead academic.



110

ATTENDING UNDONE HANGS

60

ATTENDING + KIDS NIGHTS

70

YOUTH CONNECT ATTENDEES

80

KIDS ATTENDING HOPE
DISCOVERY KIDS

22

ATTENDING YOUNG ADULT
SMALL GROUPS & EVENTS

44

ATTENDING PLAY GROUP

123

GENERATION VOLUNTEERS



Parenting For Faith courses provided 69 participants (parents, grandparents, ministry leaders in other churches, and Hope Discovery Kids' team) with new skills to share faith with our children. The Babies and Toddlers version of the course successfully ran as part of Playgroup, enabling parents who don't attend church to hear about God's love for them and their children.

Door Of Hope in partnership with Power To Change, held the second, Multiply Conference, involving 20 Door Of Hope ministry staff participating with church leaders from around Australia, sharing disciple making frameworks and strategies.

The Multiply Conference has now been established as an annual disciple making event for church leaders and will be held at New Peninsula, Victoria in June, 2025.

In recognition of her work in championing Parenting For Faith, Melissa Richards' has been included as the Australian Ambassador in the United Kingdom Leadership team. Caroline Crawford has expanded her Playgroup Team with two new volunteers as a direct outcome of her time at the Multiply Conference.

Dorothy Roberts

GENERATION MINISTER

PASTORAL CARE

Loving and caring for one another and the community in which we live is a central tenet of the gospel. At DOHCC we seek to live out that tenet in a variety of ways. Within church when an extra level of support might be required our Pastoral Care team of staff and volunteers can provide assistance including spiritual support, meals and practical assistance when ill or through pregnancy or in a crisis, home or hospital visitation and a team leading Senior's gatherings.

It is also our privilege to be able to provide support within the community. With the cost of living pressures there is an increasing demand for food and practical help from the wider community. Our Christmas Hamper ministry has assisted many individuals and families and developed relationships with a broad range of community organisations such as Community Corrections, schools and domestic violence shelters. We have a team who reach out to residents of Levi House with cooking and craft activities and we have a team who support individuals in Risdon Prison and their families.

For assistance dealing with significant life issues we have a professional and confidential counselling service that operates on a Monday.

393 EMERGENCY
FOOD SUPPLIES

200 CHRISTMAS HAMPERS

21 MINI HAMPERS TO
LEVI HOUSE RESIDENTS

90 VISITS TO LEVI HOUSE

4 SENIORS AFTERNOONS



MADWHEELS

MadWheels (Making A Difference Wheels) started in 2004 with a \$100 note and a vision to help the community. It has now grown into a fully equipped automotive workshop within the Door of Hope facility where our dedicated team of volunteers restore donated cars and then "pay it forward" to people in our community. Since commencement, nearly 200 vehicles have been gifted to people in our community.

MadWheels Youth provides a mentoring program for young people in Northern Tasmania. The program assists students by providing support and access to practical training programs in mechanical skills.

The MadWheels program is 100% run by volunteers, investing approximately 3000 hours each year into the program.

12 CARS
DONATED

6 MADWHEELS
YOUTH STUDENTS
PER TERM

40 CARS WERE RECEIVED
AS DONATIONS TO
MADWHEELS

CONNECT GROUPS



1 HDK CONNECT GROUP

3 AFFINITY GROUPS

8 YOUTH & YOUNG
ADULTS GROUPS

29 TOTAL CONNECT
GROUPS

17 ADULT CONNECT
GROUPS

280+ REGULAR
PARTICIPANTS

OPERATIONS

FACILITY UPGRADES

- NEW VEHICLE STORAGE AREA IN WAREHOUSE 1.
- FAMILY CENTRE INTERNAL PAINTING
- PLAYGROUND UPGRADE INCLUDING A RESTORED CREEK BED, NEW ARTIFICIAL TURF TO REPLACE ALL EXISTING GRASS AND A NEW GARDEN BED
- GOURLAY'S SWEETS — NEW FACTORY

- 35 NEW SELF-STORAGE UNITS
- NEW STAFF MEETING ROOM
- NEW FAMILY CENTRE RECEPTION DESK
- PYCSAM REFURBISHED ENTRANCE AND FOYER AREA
- SECURITY CAMERAS AND PEOPLE-COUNTING CAMERAS
- AIR CONDITIONING IN AUDITORIUM 2

The Resources Ministry Board, a volunteer board made up of Door of Hope congregation business leaders, has played a pivotal role in supporting our church's financial health and mission, enabling us to reinvest in ministry while maintaining and upgrading our facilities.

This year, we have seen significant developments, including securing Government funding to implement security measures across our facility; a \$20,000 grant funding from the state government to support increase in electricity prices; and new Performance Solution for fire protection.

South Launceston Early Learning received a National Design Award for architect Cam Raymond and we trialled a new campus for Hope Discovery Outside School Hours Care at Launceston Christian School.

Operations launched their first staff wellbeing survey, part of Psychosocial safety at work planning, which has become a legislative requirement for Australian organisations. We are glad to be leading the way as a church in response to these requirements, creating safe and healthy places for our employee's work. These enhancements are designed to serve both our church family and the broader community, by using our building and many mission-related activities to build relationships with larger numbers of people in the Launceston area.

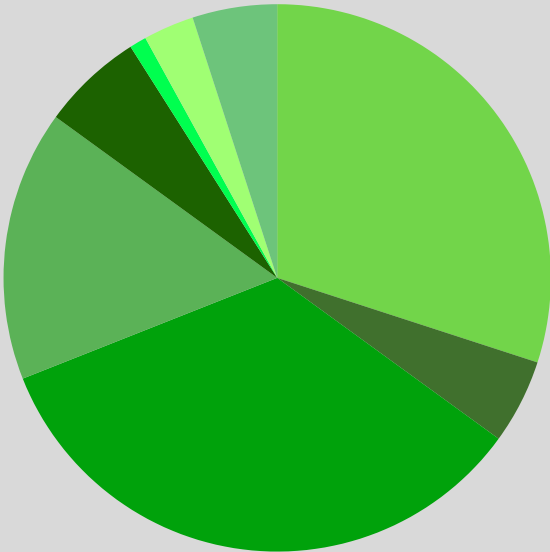
NEW ORGANISATIONS WHO JOINED US ONSITE IN THE LAST FINANCIAL YEAR:

- PLUMB BUILDING SURVEYORS
- CLARA AND KATE
- DAVIS CONSTRUCTION

PLEASE VISIT DOOROFHOPE.AU/FACILITIES FOR MORE INFO!

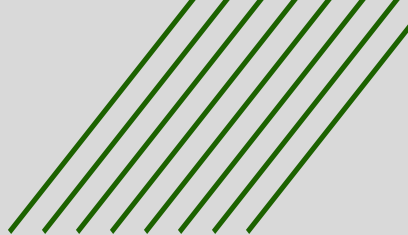
NUMBER OF PEOPLE THROUGH DOOR OF HOPE BUILDING

MONTHLY ESTIMATE - APPROX. 39,200



PYCSAM	34%	13,330
LAUNCESTON CONFERENCE CENTRE	30%	11,760
OUTSIDE SCHOOL HOURS CARE	16%	6,270
REVIVE	1%	390
SOUTH LAUNCESTON EARLY LEARNING	6%	2350
DOOR OF HOPE	5%	1960
STAFF MOVEMENT	5%	1900
WINDSOR ALLIED HEALTH	3%	1170
SELAH	<1%	
PALMERS DANCE	<1%	

FINANCE

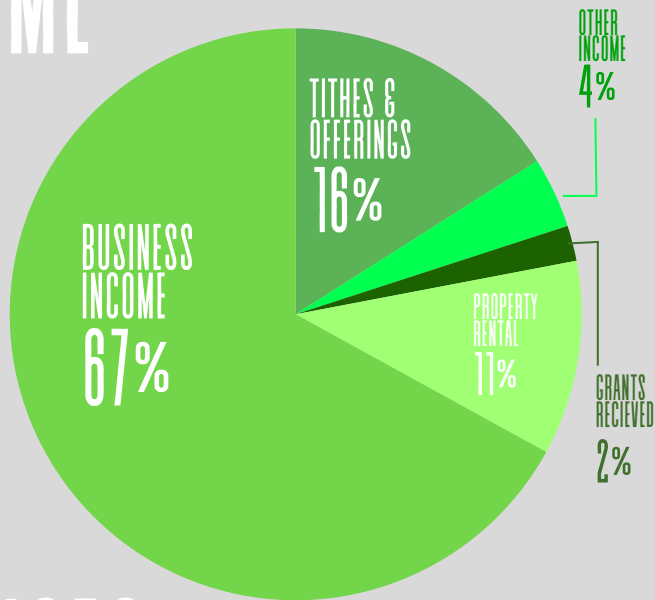


Financially, we have seen God's provision through tithes and offerings with the total amount being \$824,214. This has allowed us to focus on paying capital and interest on our loan, ensuring the financial stability of our church and positioning us well for the future. God has been faithful in providing financial resources for His ministry in our city and beyond.

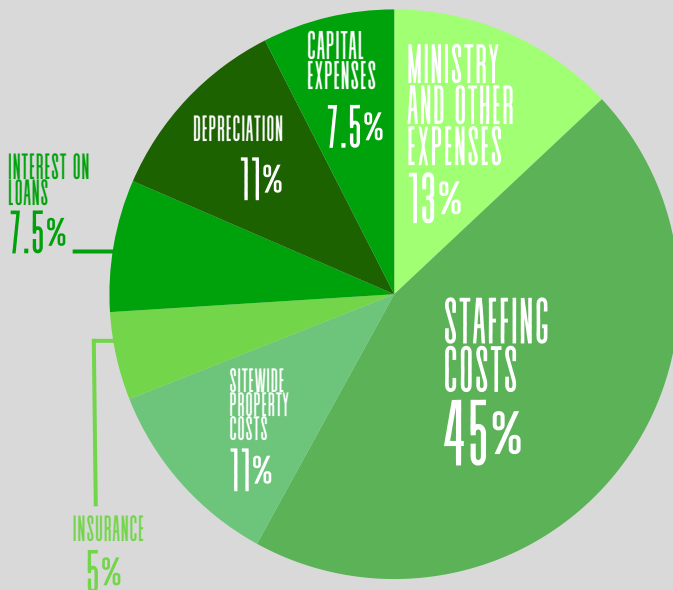
Each year we undergo an annual external audit to review our financial statements and practices. We also report to the ACNC (the governing body for not for profits and charities) annually. All audited financial statements are published by the ACNC for the public.



INCOME



EXPENSES



EVENTS AND CELEBRATIONS

This year, we hosted a number of significant events and celebrations that brought our community together, highlighting the vibrancy of Door of Hope Christian Church:

HOPE CAMP

One of our largest and most well-attended camps to date, with over 260 people in attendance throughout the weekend, providing opportunities for connection and spiritual growth.

WORKING BEES

A wonderful way for our church community to come together, build relationship and contribute practically to our mission. Projects included upgrading the playground, installing a new floor in Warehouse One, and painting in the Hope Discovery Family Centre (HDFC).

HERITAGE TOURS COMMENCED

Under the dedicated leadership of Jenny and Phenton Gardam and their loyal helpers, monthly tours of our historic building were facilitated, showcasing its rich history and significance to both our community and the City of Launceston.

CENTENARY CELEBRATIONS

This year marked the 100th anniversary of the commencement of production at the Patons & Baldwins spinning mill in Launceston (1923). We celebrated the incredible legacy of this historic building, which DOHCC has proudly owned in part since 2002. For more than 70 years, the mill was a cornerstone of Launceston's economic and social fabric. Our centenary celebrations were a testament to the spirit of adventure, generosity, and faith that characterises our church community, welcoming visitors and sharing our story.

20TH ANNIVERSARY CELEBRATIONS

A joyous celebration marking 20 years of God's faithfulness in the life and mission of Door of Hope Christian Church.



WANT TO FIND OUT MORE ABOUT US?



SCAN ME



Door of Hope
CHRISTIAN CHURCH

